



Code of Conduct for Central Coast Surf

In order to ensure the principles of sportsmanship, fair play, and mutual respect among players, coaches, officials, and spectators throughout the Central Coast Surf organization, the following Code of Conduct has been established. It is the obligation of the CC Surf Board of Directors, team administrators (coaches and managers), parents, and players to create an environment that promotes this objective. Those who willfully violate this code jeopardize their participation in the club.

Team Administrators (Coaches and Managers)

At Central Coast Surf, our soccer club believes that the paramount job of the team administrators (coaches/managers) is the holistic development of all players in the club. Protecting player welfare and safety while promoting both soccer and character development is at the heart of what our coaches and managers strive to accomplish. With that being said, the overall well-being of the player always comes first and should ever be compromised for the sake of soccer-related outcomes.

To meet these responsibilities, the Coaches and Managers are expected to:

- Know and respect this code of conduct as well as the rules of soccer, Cal South, Coast Soccer League, and any other competition they are participating in at the time.
- Instruct players and parents on the rules and motivate each player to always compete according to the rules.
- Always respect the game officials. Refrain from questioning their decisions or challenging their authority.
- Ensure that the Cal South, Coast Soccer League, applicable tournament rules, and any other pertinent rules are followed by all players and spectators
- Promote the principle that everyone is worthy of being treated with respect and dignity and refrain from taunting and any act that demeans, disrespects, or threatens anyone.
- Support diversity by modeling inclusive behavior, and creating opportunities for engagement.
- Oppose discrimination based on race, religion, ethnicity, gender identity, sexual orientation and any other form.
- Never engage in any verbal, physical, emotional or sexual abuse or harassment.
- Model and advocate for a healthy lifestyle and take an active role in preventing the use of tobacco, illegal or performance enhancing drugs, as well as illegal use of alcohol and help guide those in need of assistance to appropriate care.
- Adhere to the highest standards and regulations set forth by the organization.
- Always ensure that fans exhibit sportsmanship and maturity and assist league and game officials in maintaining control of spectators during games.
- Respect the coaches and players of the opposing team before, during, and after the game.
- Take appropriate steps to minimize scoring in runaway games.

- Teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
- Maintain control of his/her emotions and avoid actions, language, and/or gestures that may be interpreted as hostile and humiliating.
- Teach and practice good sportsmanship and fair play by personally demonstrating a commitment to these virtues.

Central Coast Surf Coach Selection

Central Coast Surf strives to select coaches that meet or exceed the ethical principles set forth above. After a coach has been identified to coach a team, the candidate will submit a resume and all coaching credentials, certificates, and licenses to a Director of Coaching (DOC). After the coach has been approved and recommended for placement with a team by the DOC, the DOC will present the coach to the Board of Directors (BOD) for approval. Coaches are approved with a BOD majority vote. If the coach has not already completed proper coaching licensure and background checks in order to coach games, they will be expected to do so within a specified timeframe.

Coach Disciplinary Measures

It is at the sole discretion of the Central Coast Surf BOD to take any disciplinary action that they feel is appropriate based on violations of the SafeSport guidelines, the Code of Conduct, the law, or any other time that the BOD feels the coach is not representing the high standards of the club. Individuals within the organization, whether they are parents, coaches, or managers, are encouraged to utilize communication to resolve any issues with a coach. This would entail speaking to the manager of the team. If the issue remains unresolved, the individual should contact the DOC. If the issue continues, the complainant may lodge official complaints against a coach in writing to the DOC with a copy sent to the club president. The DOC will review the complaint and make recommendations on how to proceed. The board has the latitude to discipline or educate the coach according to the situation. The board may also make a motion to suspend or remove the coach with a majority vote.

Players

Playing on a club soccer team is a privilege that comes with many responsibilities. The time spent playing for the club has the potential to shape the character of the player forever. This could lead to educational and athletic opportunities that may not have existed without the club environment. The relationship between the player and their team is a two-way street that needs constant nurturing in both directions. The benefits a player can gain by being a member of Central Coast Surf is enhanced by what the player puts into the entire experience.

Every player is expected to:

- Know and respect this code of conduct, the rules of soccer, Cal South, Coast Soccer League, and any other competition they are participating in at the time.
- Show respect and courtesy to officials, coaches, managers, and parents by following their instructions and directions.
- Respect the game officials and refrain from addressing them or commenting on their decisions during or after the game.
- Maintain control of his/her emotions, avoiding the use of abusive or profane language, taunting or humiliating remarks, and/or gestures and physical assault upon another player at any time.
- Recognize that athletes should respect their bodies and avoid drugs, tobacco, and alcohol; and expect their teammates to refrain from their use

- Respect the coaches, managers, parents, and players of the opposing team and display sportsmanship at the conclusion of a game and be humble and generous in victory and proud and courteous in defeat.
- Remember that soccer is the beautiful game and treat players and coaches on other teams as opponents, not enemies.

Parents and Spectators

In general, as a volunteer organization, we expect parents to be active participants in the club soccer experience whenever feasible. The role of parents and spectators is one of support to the players, coaches, and managers. Parents have the enormous responsibility of shaping a player’s character by being the primary influencing factor on them when they are not playing soccer. The positive steps a parent takes with their child outside of the soccer environment will have a tremendous impact on their development as a player and person.

Every parent is expected to:

- Learn and respect the rules of soccer and Cal South
- Abstain from "coaching" from the sidelines, criticizing players, coaches or game officials or trying to influence the makeup of the team at any time.
- Help when the coach or manager asks you to
- Show respect and courtesy to game officials, coaches, and players at all times.
- Respect the game officials and refrain from questioning their decisions or from addressing them in a loud, disrespectful, or abusive manner.
- Cheer for your child's team in a positive manner, always refraining from making negative or abusive remarks about the opposing team. Maintain control of your emotions and avoid actions, language, and/or gestures that may be interpreted as hostile and humiliating.
- Ensure that your child is at all games and practices at the required time or provide the coach with an appropriate excuse beforehand.
- Demonstrate appropriate gestures of sportsmanship at the conclusion of a game, win or lose.
- Teach and practice good sportsmanship and fair play by personally demonstrating commitment to these virtues.

Each coach, manager, parent, and player agree to this code of conduct and understands that participation in Central Coast Surf is a privilege that can be revoked if the code of conduct is not upheld.

Central Coast Surf Participant – Printed Name

Signature

Date